

MINUTES OF MEETING OF BOARD OF DIRECTORS
SOUTH CENTRAL PUBLIC POWER DISTRICT

September 16, 2025

The regular meeting of the Board of Directors of the South Central Public Power District was held in the district office in Nelson, Nebraska on September 16, 2025 at 9:00 A.M. after due notice thereof in the Hastings Tribune.

1. President Woods called attention to the posted Open Meetings Act information and all present were given the opportunity to join in the Pledge of Allegiance. The following members were present: Directors Hoffman, Woods, Zalman, Greer, Hamburger, Wehrman, and Carpenter. Also, present were Manager Craig Cox, Office Manager Brent Menke, Public Relations Manager Lisa Peterson, and Attorney John Hodge.

2. The minutes of the August 19, 2025, meeting were previously distributed to the members of the Board. It was moved by Hamburger, seconded by Wehrman, that the minutes, as presented, be approved. Roll call vote: Greer, Yea; Zalman, Yea; Hoffman, Yea; Carpenter, Yea; Wehrman, Yea; Hamburger, Yea; and Woods, Yea. Motion passes with 7 Yeas, 0 Nays.

3. The bills for August 2025 were presented for consideration, certified to and identified by the Treasurer and upon motion made by Greer, seconded by Zalman, the following resolution was unanimously adopted: "Be it resolved that the bills presented, identified and certified to and drawn on General Funds (Checks and drafts numbered 109921 through 110040 including auto withholding and E-Pay Debits as reflected on the listing record in the office of the District, in the total amount of \$3,908,764.19) are hereby approved." Roll call vote: Zalman, Yea; Woods, Yea; Hamburger, Yea; Greer, Yea; Carpenter, Yea; Wehrman, Yea; and Hoffman, Yea. Motion passes with 7 Yeas, 0 Nays.

4. Opportunity was given for Public Comment, there were none made.

5. The Board discussed quotes for substation transformers. Following discussion it was moved by Wehrman, seconded by Hamburger, to purchase the 5000/7000 Heavy Duty 34.5 or 69kV:12.47kV Transformer from the Transformer Exchange for \$105,000.00. Roll call vote: Greer, Yea; Zalman, Yea; Hoffman; Carpenter, Yea; Wehrman, Yea; Hamburger, Yea; and Woods, Yea. Motion passes with 7 Yeas, 0 Nays.

6. The Board discussed Board Policy 228 (Maternity Leave). Following discussion, it was moved by Zalman, seconded by Carpenter to amend Policy 228 (Maternity Leave) as presented. Roll call vote: Wehrman, Yea; Hamburger, Yea; Zalman, Yea; Hoffman, Yea; Carpenter, Yea; Woods, Yea; and Greer, Yea. Motion passes with 7 Yeas, 0 Nays.

7. The Board discussed employee wage and salary changes for November 1, 2025 through October 31, 2026. Following discussion, it was moved by Hamburger, seconded by Greer to approve the employee wage and salary changes for November 1, 2025, through October 31, 2026, as proposed. Roll call vote: Carpenter, Yea; Greer, Yea; Hoffman, Yea; Hamburger, Yea; Woods, Yea; Zalman, Yea; and Wehrman, Yea. Motion passes with 7 Yeas, 0 Nays.

Following further discussion, it was moved by Zalman, seconded by Hamburger to increase the Manager's salary by \$750 per month starting in the November 2025 payroll. Roll call vote: Zalman, Yea; Woods, Yea; Hamburger, Yea; Greer, Yea; Carpenter, Yea; Wehrman, Yea; and Hoffman, Yea. Motion passes with 7 Yeas, 0 Nays.

8. The Board discussed the 2026 Wholesale Power Agreement between Nebraska Electric Generation and Transmission Cooperative, Inc. and South Central Public Power District. Following Discussion it was moved by Wehrman, seconded by Zalman, to approve the 2026 Wholesale Power Agreement between Nebraska Electric Generation and Transmission Cooperative, Inc. and South Central Public Power District as proposed. Roll call vote: Greer, Yea; Zalman, Yea; Hoffman, Yea; Carpenter, Yea; Wehrman, Yea; Hamburger, Yea; and Woods, Yea. Motion passes with 7 Yeas, 0 Nays.

9. Director and Management Reports were given as follows:

Director Hamburger and Manager Cox presented a report on the NEG&T quarterly meeting held September 11. Manager Cox and Attorney Hodge presented a report on the NREA Legal Seminar held September 10. The reports were considered and after discussion thereof, the report was ordered filed.

The Operations Manager's report for the September 2025 Meeting was presented by Manager Cox including a safety update and an update on the progress to repair storm damage. The report was considered and after discussion thereof, the report was ordered filed.

The Office Manager's report for the September 2025 Meeting was presented by Office Manager Menke including an updated Bad Debt Report, Form 7 Financial Report, and use of automated customer calling system. The report was considered and after discussion thereof, the report was ordered filed.

The Public Relations Manager's report for the September 2025 Meeting was presented by Public Relations Manager Peterson including updates on logo and branding and proposed end-of-year employee gifts. The report was considered and after discussion thereof, the report was ordered filed.

The Manager's report for the September 2025 Meeting was presented by Manager Cox including recent sales and energy purchases. The report was considered and after discussion thereof, the report was ordered filed.

10. The Board discussed the 10 year sub-transmission and substation plan and the proposed new Superior substation.

11. The Board discussed the current solar project as well as options going forward with the contract.

12. There being no further business to come before the Board of Directors of South Central Public Power District, it was moved by Carpenter, seconded by Hoffman, that the meeting adjourn. Roll call vote: Wehrman, Yea; Hamburger, Yea; Greer, Yea; Hoffman, Yea; Woods, Yea; Carpenter, Yea; and Zalman, Yea. Motion passes with 7 Yeas, 0 Nays.

David Hamburger, Secretary

Dave Woods, President

